



ABDUL RAHMAN BEYDOUN, PhD

PRESENT ADDRESS

Faculty of Business Administration
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EDUCATION

PhD in Business Administration, 2012

Florida International University, Miami, Florida, USA
Dissertation Title: Explaining Investor Preferences: The Significance of Demographic, Ideological, and Attitudinal Factors

Master of Business Administration, 1994

University of Birmingham, Birmingham, UK

Bachelor of Business Administration, 1987 (With distinction)

Yarmouk University, Irbid, Jordan

PROFESSIONAL EXPERIENCE

2014- Present Assistant Professor, Beirut Arab University, Beirut, Lebanon
2013 - 2014 Assistant Professor, Fahed Bin Sultan University, Tabuk, Saudi Arabia
2012 - 2013 Adjunct Professor, Florida International University, USA
2006 - 2012 Lecturer and Research Assistant, Florida International University, USA
Working with Professor Karen Paul (2010 – 2012),
Working with Professor Mary Ann Von Glinow (2006 –2010)

TEACHING INTERESTS

Strategic Management, Organizational Behavior, International Business, International Management, Entrepreneurship, Business and Corporate Ethics, and Human Resources Management

TEACHING EXPERIENCE (excellent teaching evaluations available)

Taught the following courses at Beirut Arab University

PhD Courses:

- MGMT 701 Seminar in Organizational Theory
- MGMT 702 Seminar in Strategic Management
- BMGT 706 Seminar in Organizational Behavior

Master Courses:

- MBA 610 Strategic Management
- MBA 602 Human Resources Management
- MGMT 602 Human Resources Management
- MBA 622 Organizations and Human Capital
- MBA 501 Principles of Business (for non-business major)

Bachelor Courses:

- BMGT 301 Organizational Behavior
- BGMT 304 Strategic Management
- BMGT 306 Human Resources Management
- BMGT 303 International Business

Taught the following courses at Fahad Bin Sultan University

Master Courses:

- EMBA 670 Global Entrepreneurship Project
- EMBA 700 Strategic Management
- EMBA 650 International Business
- MBA 600 Organizational Behavior

Bachelor Courses

- MKTG 210 Principles of Marketing
- MKTG 320 Competitive Marketing
- MNGT 110 Principles of Management
- MNGT 420 Human Resources Management
- MNGT 215 Organizational Behavior
- BUSS 440 Strategic Management
- ENTM 420 Entrepreneurship and Small Business Management
- BUSS 450 Advisor/ Graduation Project

Taught the following courses at Florida International University

Bachelor Courses

- MAN 4602: International Business
- MAN 4720: Strategic Management
- MAN 3025: Management and Organization

Supervised the following PhD students

Thesis Supervisor / Beirut Arab University

- Sakina El Jisr Ph.D. in Business Administration . Expected May 2020.
- Hassan Nasser, Ph.D. in Business Administration. Expected August 2021.

External Thesis Supervisor / Bradford University UK.

- Mohamad Fakieh, Ph.D. in Business Administration. Expected 2022

RESEARCH INTERESTS

- Competitive advantage and small and medium enterprises
- Entrepreneurship in Developing Countries
- Company work practices, and the relationship between supervisor and employees
- Interpersonal Consequences of Gender Similarity & Dissimilarity in Leader-Follower Dyads
- Multinational organizations and investment in emerging markets

PUBLICATIONS AND PROCEEDINGS OF CONFERENCES

- El Jisr, S. & Beydoun A. & Mostapha, N. The effect of leader-member exchange, co-worker cooperation and locus of control on employee outcomes in Lebanese SMEs: Perceptions of politics as a mediator. BAU Journal - Society, Culture and Human Behavior, August 2020.
- El Jisr, S. & Beydoun A. & Mostapha, N. A model of perceptions of politics: Antecedents and outcomes. Journal of Management Development. August 2020
- Seeman, N. & Beydoun, A. & Mostapha, N. A Competitive Advantage and Performance, The Role of Value and Rareness of Resources and Capabilities: The Case of Lebanese SMEs. European Journal of Business and Management. June 2020. ISSN (Paper)2222-1905 ISSN (Online)2222-2839
- Yang, Y. Chen, H. Konrad, A. Richard, O. & Baydoun, A. (2019). Embrace Merit and Inclusion: Creative Gains from Linking Identity Conscious to Identity Blind Climate.

Proceedings Academy of Management Meeting/ Boston 2019. **Best Paper Award GDO Division**

- Beydoun, A. & Paul, K. (2019). Circumstances and Associated Emotions in Risk Tolerance: Challenging Gender Stereotypes International Association for Business & Society (IABS).
- Beydoun, A. & Paul, K. (2015) Millennials Investing: The Impact of Gender, Business Education, and Other Demographic Variables on Risk Tolerance. Southern Management Association Conference.
- Beydoun, A. (2015). The Moderating Role of Corruption on the Relationship between Corporate Social Responsibility and Multinational Enterprises Performance. Academy of International Business South East Conference
- Paul, K. & Beydoun A. (2013). A Psychological and Demographic Correlates of Estate Intentions . Southern Management Association Meeting, New Orleans
- Paul, K. & Beydoun A. (2011). A Stakeholder Approach to Investor Preference: The Significance of Demographic, Ideological, and Attitudinal Factors. International Association for Business and Society. Bath, England.
- Kalliny M., Beydoun A., Saran A. & Gentry L. (2009). Cultural Differences in Television Celebrity Use in the United States and Lebanon. *Journal of International Business Research* 8 (1) : 91-106

PAPERS UNDER REVIEW AND IN PREPARATION FOR SUBMISSION

- El Jisr, S. & Beydoun A. (2020). Leader-member exchange, co-worker cooperation, locus of control and employee outcomes: Perceptions of politics as a mediator. Submitted to International Journal of Organizational Analysis. In preparation
- Miller, C, & Beydoun, A. (2020). Interpersonal Consequences of Gender Similarity & Dissimilarity in Leader-Follower Dyads: A Lebanese Context. In preparation
- Beydoun, A. & Saad, M. (2020). The Impact of Human Resources Management Practices on Job Satisfaction and Job Retention in the Lebanese Healthcare Services Sector. In preparation
- Beydoun A. (2020). Social Capital and Organizational Performance in the Lebanese's Industrial Sector. In preparation

- Beydoun A. (2020). The Determinants of Competitive Advantage in the Lebanese Financial Sector. In preparation
- Beydoun, A. & Paul, K. (2020). What Do Millennials Want? Gender, Positive Psychology and Investment Preferences. In preparation
- Beydoun, A. & Paul, K. (2020). The Impact of Business Education on Risk Tolerance for Men and Women: Just How Important Are “Circumstances and Associated Emotions?” In preparation
- Beydoun, A. & Paul, K. (2020). Risk Tolerance, Time Horizon, and Estate Intentions: Just How Important Are "Circumstances and Associated Emotions? In preparation

BOOKS

- Beydoun, A. (2015). Explaining Investor Preferences. LAP LAMBERT Academic Publishing, Saarbrücken, Germany, ISBN 978-3-659-80478-6

CONFERENCES AND WORKSHOPS

- Participated as a member of Scientific Committee in the 1st International Conference on Urban Health & Wellbeing Building Collaboration Intelligence for Better Lives in Cities. Hosted by Beirut Arab University 2018
- Participated in the Arab Academy of Sciences (AAS) Conference ‘Higher Education in the Arab World: Building a Culture of Innovation and Entrepreneurship, Beirut, 2018
- Participated in the Arab Academy of Sciences (AAS) Conference ‘Major Challenges Facing Higher Education in the Arab World’ Beirut, 2017
- Attended a workshop on Teaching and Learning: Curriculum Design and Feedback Organized by Beirut Arab University and University of Roehampton, Beirut, January 2017
- Participated in the Arab Academy of Sciences (AAS) Conference. ‘*Arab Universities: An Urgent Need for Change*’, Beirut, 2016.
- Participated in the Academy of Management 72nd Annual Meeting, Boston, Massachusetts, 2012
- Presented at the Academy of Management 71st Annual Meeting, San Antonio, 2011
- Presented at the Annual Meeting of the Academy of International Business, Sixth Annual JIBS/AIB Paper Development Workshop (PDW) in San Diego, 2009
- Chaired a session at the Annual Meeting of the Academy of International Business SE 2008
- Presented at the Academy of Marketing Association Winter Conference, 2008

- Presented at the Midwest Academy of Management Meeting, 2003

PROFESSIONAL AFFILIATIONS

- Academy of Management (AOM)
- Academy of International Business (AIB)
- Reviewer, Academy of Management Meeting, Boston, 2019
- Reviewer, Academy of Management Meeting, Chicago, 2018
- Reviewer, Academy of International Business South East, 2015 Conference
- Editorial Review Board, Journal for Global Business and Community

SCHOLARSHIPS AND AWARDS

- Best Paper Award GDO Division/ Academy of Management Meeting Boston 2019.
- British Council Scholarship for MBA at the University of Birmingham, England, 1993
- Award of Academic Achievement, Yarmouk University, Jordan, 1987

UNIVERSITY COMMITTEES

Serving at the following committees at Beirut Arab University since 2014:

- Member / University Quality Assurance Committee (2019 –Present)
- Member / Faculty Council (2019- Present)
- Member / PhD Committee at the Faculty of Business Administration
- Member / Preparatory Committee for University Accreditation by the Swiss-German Accreditation Agency, Foundation International Business Administration Accreditation (FIBAA)
- Member / Preparatory Committee for Faculty of Business accreditation by the Swiss-German Accreditation Agency, Foundation International Business Administration Accreditation (FIBAA)

REFERENCES

Professor Karen Paul,
Department of Management and International Business
Florida International University
Miami, FL 33199
USA
Phone: +1 305 776 3109
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Professor Morris Kalliny,
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Prof. Orlando Richard,
Associate Professor,
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