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## *Deanship of Graduate Studies and Research*

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### Does BAU Have a Promotion System in Place that Recognizes Interdisciplinary Research?

For Beirut Arab University (BAU), having a promotion system in place that recognizes interdisciplinary research is crucial for achieving its mission of addressing regional and global challenges through innovative research. As a university that places a strong emphasis on interdisciplinary research, it is important for BAU to incentivize and reward researchers who collaborate across disciplinary boundaries and work on complex problems.

Implementing a promotion system that recognizes interdisciplinary research would help to foster a culture of innovation and collaboration at BAU. It would encourage researchers to pursue research projects that involve collaboration with colleagues from different academic disciplines, leading to breakthroughs in research and new approaches to addressing complex problems.

Moreover, recognizing interdisciplinary research through the promotion system would attract and retain top talent at BAU, as it would demonstrate the university's commitment to supporting and rewarding interdisciplinary research. This, in turn, would strengthen BAU's position as a leading research institution in Lebanon and the Middle East.

### Deanship of Graduate studies and Research

The Deanship of Graduate studies and Research seeks to achieve excellence in the development and advancement of knowledge through research, learning, and creative endeavors. It is dedicated to stimulating and coordinating multidisciplinary research activities that are devised to provide practical solutions for socioeconomic growth and meet the needs of the community. Our mission is to provide exceptional support for BAU's research community in order to promote research productivity by cultivating and supporting a robust research culture for all Faculty members and students through:

- Integrating research into the University's intellectual and academic culture and identity
- Establishing new partnerships and providing guidance and support to help researchers
- Promoting and supporting ethical responsibility, integrity, regulatory compliance and performance in all aspects of research
- Setting policies and procedures that would support the University's research agenda
- Providing guidance and direction to ensure that all BAU research is conducted in an ethical and responsible manner in compliance with University policies

Supporting research teams at BAU is highly important, therefore, BAU provides moral and financial incentive to research teams:

- [Moral Incentives:](#) [1]
  - Supporting active researchers (who are active in publishing their work and have frequent and recent publications) to participate in international conferences or visits to academic institutions, provided that the conference and the academic visit comply with BAU policies.
  - Taking into consideration the teaching load of the active researchers based on the Faculty's teaching load and managing this load in coordination with the Faculty Dean.
- [Financial Incentives:](#) [1]

#### **1- Publications in International Indexed Journals:**

The journal in which the applicant's work has been published should have the following criteria:

- The journal should be peer-reviewed and specialized in the applicant's research domain.
- The journal should have a website that presents its information along with its publication guidelines.
- The journal should be issued regularly.

Journals are classified according to their ranking in each field. BAU grants incentives only to works published in journals of the first two Quartiles (Q1 and Q2). These quartiles are determined according to Scimago, an online bibliometric indicators database. The University awards incentives according to the following criteria (In case of a joint research work, incentives are distributed equally ONLY among BAU researchers):

- Publishing in Q1 journals: The researcher is awarded \$1,000 in addition to the publishing expenses.
- Publishing in Q2 journals: The researcher is awarded \$500 in addition to the publishing expenses.

#### **2- Publishing in Classified Arabic Journals:**

A researcher who publishes in classified Arabic journals, approved by the relevant Faculty, is awarded \$1,000 in addition to the publishing expenses.

#### **3- Publishing Books or Book Chapters:**

Beirut Arab University awards incentives to books published with reputable international publishers (determined by the library administration).

Researchers who publish a book are awarded \$1,000 as a reward, and \$500 in case of publishing a book chapter. In both cases, the book must be peer-reviewed by a specialized committee.

#### **4- Winning in Scientific or Architectural Competitions or Getting Excellence Awards:**

Researchers are awarded between \$1,000-\$2,000; depending on the decision of an assigned specialized committee.

#### **5- Acquisition of an External Grant:**

Researchers are awarded incentives as deemed suitable and depending on the value of the acquired grant.

### Funding [2]

BAU supports individual researchers who intend to pursue their research projects and encourages all Faculty members to seek funds in order to conduct research and to achieve BAU's strategic plan and mission.

BAU ensures that all proposals for intramural funding or extramural funding are to introduce innovative methods, address new emerging topics, and deal with societal issues.

Throughout the years, BAU signed several agreements with Universities and various organizations at the local, regional, and international levels in order to exchange academic research data and teaching facilities.

BAU set funding policies and guidelines, and always announces available funding opportunities to its researchers.

- [Intramural Funds](#) [3]: BAU Research Board seeks to identify applications that advance collaborations and multidisciplinary projects with an overall emphasis on innovation and impact.  
All disciplines are encouraged to submit proposals for internal funding to conduct research work and to commence on novel and innovative projects to develop new collaborations and to pursue competitive applications for external research grants or to attract substantial collegiate support. BAU is ready to finance and support individual or group researcher/s with up to \$10,000 per project.  
The budget set by BAU for funding intramural grants is to be allocated on an annual basis, then proposals are ranked by quality and cut down by budget.
- [Extramural Funds](#) [4]: In its efforts to encourage research in Lebanon, the CNRS-L established programs designed to offer grants both for specific projects carried out by individuals and for multidisciplinary projects.  
BAU signed a collaboration agreement with the CNRS to provide funding opportunities for BAU researchers. Both parties will now fund projects equally; CNRS-BAU grants will be provided over two-year funding timelines  
The application for this grant program is available online and is accessible via the following link: <https://grp.cnrs.edu.lb>

## [Policies and regulations](#) [5]

All researchers should be aware of the basic ethical principles, policies and procedures that safeguard the wellbeing of research subjects and prevent irresponsible conduct. That is because ignorance of policies deliberated to protect research subjects does not shield researchers from research misconduct.

Every stage in a research project, starting from the project proposal up to the submission of the results for peer review, needs to reflect integrity in order to be considered ethical.

If one part of a research project is debatable or conducted unethically, it would jeopardize the integrity of the entire project. Therefore, it is the responsibility of every researcher to read and comprehend the research policies and guidelines set forth to ensure straight research practices.

To demonstrate research ethics is to exhibit the highest standards of ethical conduct in every aspect of the research project including the conduction of research, submission of applications and proposals, and the publications reported by BAU academic staff. This ethical conduct is to include the respect for human rights and is to guarantee the protection of human and animal subject involved in the research project.

- [Conflict of Interest](#) [6]
- [Overhead & Indirect Cost](#) [7]
- [Authorship](#) [8]
- [Research with Human Subjects](#) [9]
- [Plagiarism](#) [10]
- [Research with Animals](#) [11]
- [Data Management](#) [12]
- [Procedures for Research Misconduct](#) [13]

## References

- [1] [Online]. Available: <https://www.bau.edu.lb/Research/Awarded-Incentives>.
- [2] [Online]. Available: <https://www.bau.edu.lb/Research/Funding-Opportunities>.
- [3] [Online]. Available: <https://www.bau.edu.lb/Research/Intramural-Funds>.
- [4] [Online]. Available: <https://www.bau.edu.lb/Research/Extramural-Funds>.
- [5] [Online]. Available: <https://www.bau.edu.lb/Research/Policies>.
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